



ANJANI PORTLAND CEMENT LIMITED
FAMILIRISATION PROGRAM FOR INDEPENDENT DIRECTORS

I. PREAMBLE

Anjani Portland Cement Limited (hereafter referred to as “The Company “or APCL) shall pursuant to Clause 49(II) (B)(7) of the Listing Agreement familiarise the Independent Directors, with the Company, their roles, rights, responsibilities, nature of the industry in which the Company operates, business model of the Company, etc., through various programs.

II. DETAILS OF FAMILIARIZATION PROGRAM

- An induction program / presentation, when a new Independent Director joins the Board of the Company.
- Interactions with the senior management of the Company to help them to understand the Organisation structure and value & responsibilities of personnel.
- Periodical programs / presentations to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- Information about Criteria of independence applicable to Independent Directors as per clause 49 of the Listing Agreement on Corporate Governance and the Companies Act, 2013;
- Information about their Roles, functions, Duties, Responsibilities and liabilities will be provided to them.

III. AMENDMENT

The Company reserves its right to amend the program in whole or in part, at any time as may be required.