Ref: APCL/SECTL/SE/2026-27/20 **August 18, 2026**

BSE Limited **Phiroje Jeejeebhoy Towers,** **Dalal Street,** **Mumbai – 400 001** **Scrip Code: 518091**	**National Stock Exchange of India Limited** **Exchange Plaza, 5th Floor, Plot No. C/1, G-Block,** **Bandra Kurla Complex, Bandra (East),** **Mumbai – 400 051** **Symbol: APCL**

Dear Sir / Madam,

Sub: Business Responsibility and Sustainability Report for the Financial Year 2025-26:

Please find enclosed herewith the Business Responsibility and Sustainability Report ('BRSR') of Anjani Portland Cement Limited ('Company') for the Financial Year 2025-26. The BRSR forms part of the Company's 42nd Annual Report for the Financial Year 2025-26.

The BRSR shall be made available on the Company's website at http://www.anjanicement.com

This is submitted pursuant to Regulation 34(2)(f) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with applicable SEBI Circulars, if any.

The above is for your information and record.

Thanking you,

Yours sincerely,
For **Anjani Portland Cement Limited**

Krithika Vijay Karthik
Digitally signed by Krithika Vijay Karthik
Date: 2026.08.18 17:12:41 +05'30'

Krithika Vijay Karthik
Company Secretary and Compliance Officer

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURE

I. DETAILS OF THE LISTED ENTITY:

1	Corporate Identity Number	L26942TG1983PLC157712
2	Name of the Company	Anjani Portland Cement Limited
3	Year of incorporation	17-12-1983
4	Registered Office Address	#6-3-553, Unit No. E3 & E4, 4th Floor, Quena Square Off: Taj Deccan Road, Erramanzil, Hyderabad – 500082, Telangana
5	Corporate address	#6-3-553, Unit No. E3 & E4, 4th Floor, Quena Square Off: Taj Deccan Road, Erramanzil, Hyderabad – 500082, Telangana
6	E-mail id	secretarial@anjanicement.com
7	Telephone	+91 040 2335 3096 / 3106
8	Website	www.anjanicement.com
9	Financial Year reported	April 01, 2025 to March 31, 2026
10	Name of the Stock Exchange(s) where shares are listed	BSE Limited and National Stock Exchange of India Limited
11	Paid-up Capital	₹29,37,47,640/-
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	**Particulars**: **Details** Name: Mr. N. Venkat Raju Designation: Managing Director Telephone number: 91- 40- 2335 3096 / 3106 e-mail id: nvr@anjanicement.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The disclosure under this report is made on a standalone basis.
14	Name of assurance provider	None
15	Type of assurance obtained	Not Applicable

II. PRODUCTS/SERVICES

16. Details of business activities *(accounting for 90% of the turnover)*:

Sl. No	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacture and Sale of Cement	Manufacture and Sale of Cement	100

17. Products/Services sold by the entity *(accounting for 90% of the entity's Turnover)*:

Sl. No	Product/Service	NIC Code	% of total Turnover contributed
1	Sale of Cement	239401	100

III. OPERATIONS

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	1	9	10
International	-	-	-

19. Market served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	7
International (No. of Countries)	-

b. What is the contribution of exports as a percentage of the total turnover of the entity?

NIL. The company's products are sold only in India.

c. A brief on types of customers

The Company has both Commercial Customers (B2B Business) and Private Customers (B2C Business). The customers include Trade, Non-Trade, Governments, and Retail Customers.

IV. EMPLOYEES

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Employees						
1	Permanent (D)	154	152	98.70	2	1.29
2	Other than Permanent (E)	-	-	-	-	-
3	**Total employees (D + E)**	**154**	**152**	**98.70**	2	1.29
Workers						
4	Permanent (F)	21	21	100	-	-
5	Other than Permanent (G)	205	192	93.65	13	6.34
6	**Total workers (F + G)**	**226**	**213**	**94.24**	**13**	**5.75**

b. Differently abled employees and workers:

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Differently abled employees						
1	Permanent (D)	-	-	-	-	-
2	Other than Permanent (E)	-	-	-	-	-
3	**Total differently abled employees (D + E)**	-	-	-	-	-
Differently abled workers						
4	Permanent (F)	-	-	-	-	-
5	Other than Permanent (G)	-	-	-	-	-
6	**Total differently abled workers (F + G)**	-	-	-	-	-

21. Participation/Inclusion/Representation of women

	Total	No. and percentage of Females	
	(A)	No. (B)	% (B / A)
Board of Directors	6	2	33.33
Key Management Personnel*	3	1	33.33

** Key Management Personnel includes Managing Director, Chief Financial Officer and Company Secretary and Compliance Officer.*

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2025-26			FY 2024-25			FY 2023-24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	3.78%	0.08%	3.87%	15%	0%	15%	22%	0%	22%
Permanent Workers	0.39%	0%	0.39%	5%	0%	5%	0%	0%	0%

V. HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held in / by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Chettinad Cement Corporation Private Limited	Holding	75.00	No
2	Bhavya Cements Private Limited	Subsidiary	51.09%*	No

**During the year the company had sold 48% of its holding in its subsidiary – Bhavya Cements Private Limited to Chettinad Cement Corporation Private Limited (the holding company)*

VI. CSR DETAILS

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) – **Not Applicable for FY 2025-26**

(ii) Turnover (in ₹) – 310,19,66,384/-

(iii) Net worth (in ₹) – 273 32 30 427/-

VII. TRANSPARENCY AND DISCLOSURES COMPLIANCES

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in place (Yes/No) (If yes, then provide weblink for grievance redressal policy)	FY 2025-26			FY 2024-25		
		No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks	No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks
Communities	Yes	-	-	-	-	-	-
Investors (other than shareholders)	Yes	-	-	-	-	-	-
Shareholders	Yes	2	-	-	2	-	-
Employees and workers	Yes	-	-	-	-	-	-
Customers	Yes	-	-	-	6	-	-
Value Chain Partners	Yes	-	-	-	2	-	-
Others	Yes	-	-	-	-	-	-

The Company policies are placed on the Company's website under investor relations and the same can be accessed through the web-link: http://anjanicement.com/policies.html

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	GHG Emissions and Climate Change	Risk & Opportunity	Challenge of reduction of GHG emissions from manufacturing operations.	Energy-efficient technologies and operations, improving mix of input materials.	Minimize negative implications, and create a positive impact on profit and environment.
2	Fuel and Energy management	Opportunity	Mix of Energy resources, compliance. Process improvements, upgrading equipment, lead to higher operating efficiency and lower energy consumption, longer service life, and minimised ecological impacts	Energy efficient operations.	Resource conservation, cost optimization, and reduced emissions

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Circularity and Resource Management	Opportunity	Increased use of resource substitution and optimization. Adopting the circular economy approach provides the company significant opportunities in reducing resource consumption of limestone and fossil fuels, and also leading to reduced GHG emissions.	Resource efficiency and reduction of waste. The company focuses on increased use of alternative raw materials and fuels.	Conservation of resources, and positive impact on the environment.
4	Water	Risk	Ground water depletion, water scarcity.	Water conservation initiatives such as air-cooled systems.	Can impact operations negatively.
5	Biodiversity	Opportunity and Risk	Restoration of eco-systems can yield sustained benefits such as carbon sequestration and soil preservation. Depletion of bio-diversity is a risk	Green belt development, tree plantation, Recycling initiatives reclamation efforts.	Can affect operating environment and company's reputation.
6	Product Innovation	Opportunity	Introduction of new/ improved products to meet growing customer needs, enhance competitive edge, through offering products with lower resource footprint.	Investment in R&D, Development of new products.	Enhance customer satisfaction, and expansion of market opportunities.
7	Customer Satisfaction and engagement	Opportunity	Establish long term relationship with the customers, maintain competitive edge.	Sustained focus on Product quality and customer satisfaction.	Positive impacts through better customer retention and growth.
8	Employee satisfaction and wellbeing	Opportunity	Occupational Health and Safety, Employee wellness, Employee Training and Development.	OHS Management Systems, Employee Development Programmes.	Improved employee morale and retention.
9	Information Technology and Data Privacy	Risk & Opportunity	Information security breaches could lead to loss of sensitive data of customers including personal information. It could lead to loss of stakeholder trust, company reputation and regulatory fines or penalties. In the context of increased adoption of digitalization and innovation, data management in real time would lead to improved performance.	Improved IT systems and Controls, Regular monitoring, testing and audits will help in system reliability and resilience.	Negative and Positive implications.
10	Community Relationship	Opportunity	Enhanced focus on local community development.	Improve engagement, impact assessment of initiatives	Improve the company's image and reputation, local community support

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

APCL has adopted the UN Sustainable Development Goals to guide the company in the development and implementation of its sustainable strategy and practices. The management and employees are completely aligned in this endeavour and work towards promoting these goals to achieve progress – both for the company and the society.

The National Guidelines for Responsible Business Conduct (NGRBC) as prescribed by the Ministry of Corporate Affairs advocates nine principles referred as P1-P9 as given below:

P1	Businesses should conduct and govern themselves with integrity in a manner that is ethical, transparent and accountable
P2	Businesses should provide goods and services in a manner that is sustainable and safe
P3	Businesses should respect and promote the well-being of all employees, including those in their value chains
P4	Businesses should respect the interests of and be responsive towards all its stakeholders
P5	Businesses should respect and promote human rights
P6	Businesses should respect, protect and make efforts to restore the environment
P7	Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
P8	Businesses should promote inclusive growth and equitable development
P9	Businesses should engage with and provide value to their consumers in a responsible manner

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Policy and management processes									
1	a. Whether the Company's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	c. Weblink of the policies, if available	http://anjanicement.com/policies.html								
2	Whether the Company has translated the policy into procedures. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3	Do the enlisted policies extend to the Company's value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4	Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards adopted by the Company and mapped to each (e.g. SA 8000, OHSAS, ISO, BIS) principle.	The Company has adopted various standards specified by the International Organisation for Standardization (ISO), and been certified under them. These are- ISO 9001:2015 for Quality Management System ISO 14001:2015 for Environment Management System ISO 45001:2018 for Occupational Health and Safety Management System Bureau of Indian Standards (BIS) for product quality								
5	Specific commitments, goals and targets set by the Company with defined timelines, if any.	The Company is committed to protecting the environmental, social, health and safety aspects while conducting its business operations. Periodical review meetings on these aspects are conducted in order to inculcate a culture of doing business in the interests of environment, society and all stakeholders. The company focuses on resource conservation and resource efficiency, employee safety and wellbeing, and environmental protection. It is also working on several energy efficiency, resource conservation, and waste reduction projects. Specific goals are set against each of these parameters, and are monitored closely. The Company monitors its performance against specific commitments on an ongoing basis.								

6	Performance of the Company against the specific commitments, goals and targets along with reasons, in case the same are not met.	The performance on the environment and social aspects are being monitored and met as per the relevant standards. The top management monitors the progress against the stated targets and reviews the systems and practices, ensuring that they are effective and deliver the desired results. The company's goals and targets are cascaded to the operating levels who work on achieving them. The necessary support is extended by the top management. The objectives and targets set towards quality, consumption of key resources – raw materials, fuels and power, and environmental parameters are closely monitored and reviewed continuously. These are also audited by reputed third party agencies during the management system certification process, and submission of reports to Bureau of Energy Efficiency.

Governance, leadership and oversight		
7	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	The company believes in sustainability and endeavours to balance its concern for the environment and people with efficient and profitable operations. Sustainability has been deployed as the vehicle to drive progress in the company. APCL is committed to resource efficiency and minimizing its environmental footprint. The company also seeks to ensure the satisfaction of all its stakeholders. The top management encourages its people to pursue various initiatives in improving operational performance, through employee engagement and participation in problem solving and decision making. Periodic awareness and training programmes are conducted to impart knowledge to employees on various aspects including sustainability and to enhance their skills. Besides focusing on the holistic well-being of its employees, through various Health and Safety initiatives and providing continuous learning & development opportunities, the company also places importance on the development of communities around its manufacturing unit.
8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	Mr. N Venkat Raju Managing Director
9	Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes. The CSR Committee of the Board is responsible for decision making on CSR and sustainability related issues.

<table>
<tr><td colspan="20">Details of review of NGRBCs by the Company:</td></tr>
<tr><td rowspan="4">10</td><td rowspan="2">Subject for review</td><td colspan="9">Indicate whether review was undertaken by Director/Committee of the Board/any other Committee</td><td colspan="9">Frequency (Annually/Half yearly/ Quarterly/ Any other – please specify)</td></tr>
<tr><td>P1</td><td>P2</td><td>P3</td><td>P4</td><td>P5</td><td>P6</td><td>P7</td><td>P8</td><td>P9</td><td>P1</td><td>P2</td><td>P3</td><td>P4</td><td>P5</td><td>P6</td><td>P7</td><td>P8</td><td>P9</td></tr>
<tr><td>Performance against above policies and follow up action</td><td colspan="9">Yes.
Policy reviews are conducted periodically by internal audit teams, statutory auditors, management system auditors, and MD, and necessary changes are incorporated. The Board meets once every quarter or as and when required to review and discuss key issues relevant to the organization and its stakeholders.</td><td colspan="9">Annually</td></tr>
<tr><td>Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances</td><td colspan="9">Yes.
Key concerns are identified and communicated by senior executives to the Board for discussion, advice and decisions. The board collectively ensures along with the senior and operating management that all the compliance and statutory requirements are met.</td><td colspan="9">Quarterly, and as and when required</td></tr>
<tr><td rowspan="2">11</td><td colspan="10" rowspan="2">Has the entity carried out independent assessment / evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide the name of the agency.</td><td>P1</td><td>P2</td><td>P3</td><td>P4</td><td>P5</td><td>P6</td><td>P7</td><td>P8</td><td>P9</td></tr>
<tr><td colspan="9">No</td></tr>
</table>

12	If answer to question (1) above is 'No' i.e. not all Principles are covered by a Policy, reasons to be stated:									
	Questions	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**
	The entity does not consider the Principle material to its business (Yes/No)	Not Applicable								
	The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
	The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
	It is planned to be done in the next financial year (Yes/No)									
	Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. **Percentage coverage by training and awareness programmes on any of the Principles during the financial year:**

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	1	The Board is periodically apprised on the operations and performance of the Company through presentations in the Committee and Board meetings. The Board is also familiarised of the principles of the NGRBC released by MCA and SEBI, Governance and ESG, current trends in cement manufacturing technology, risk management and sustainability, factory visits for familiarisation with upgraded technologies and processes, Code of Conduct, ethics and governance, legal and regulatory updates	50%
Key Managerial Personnel	2	The KMPs are trained on the Code of Conduct Guidelines, Anti-corruption Policy, POSH, the principles of NGRBC, Governance and various aspects of sustainability every year	100%
Employees other than BoD and KMPs	41	All Employees are trained on the Code of Conduct Guidelines, Anti-corruption Policy, POSH and the principles of NGRBC every year; Safety, Environment, Technology, Knowledge Sharing and Sustainability.	100%

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Workers	41	Awareness is being created among all the Workers on Environmental aspects, Operational improvements, Health & Safety, Wellness, Skill upgradation, etc. through several programmes;	100%

2. **Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):**

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	Nil	NA	Nil	NA	NA
Settlement	Nil	NA	Nil	NA	NA
Compounding fee	Nil	NA	Nil	NA	NA
Non-Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case		Has an appeal been preferred? (Yes/No)
Imprisonment	Nil	NA	NA		NA
Punishment	Nil	NA	NA		NA

3. **Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.**

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
NA	NA

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.**

Yes. The policy related to the prevention of bribery and corruption is embedded in the Company's Codes of Conduct (viz, Code of Conduct for Employees, Code of Conduct for Directors and Senior Management), Whistle Blower Policy for establishing Vigil Mechanism and HR policies and practices.

The relevant policies can be accessed at https://anjanicement.com/policies.html

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:**

	FY 2025-26	FY 2024-25
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. **Details of complaints with regard to conflict of interest:**

	FY 2025-26		FY 2024-25	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	NA	Nil	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	NA	Nil	NA

7. **Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.**

   No such cases on corruption and conflicts of interest.

8. **Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:**

	FY 2025-26	FY 2024-25
Number of days of accounts payables	50	69

9. **Openness of business**

   Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26	FY 2024-25
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	Nil	Nil
	b. Number of trading houses where purchases are made from	Nil	Nil
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	Nil	Nil
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	55%	46%
	b. Number of dealers / distributors to whom sales are made	440	552
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	38%	35%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	44%	32%
	b. Sales (Sales to related parties / Total Sales)	12.29%	1.55%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	Nil	Nil
	d. Investments (Investments in related parties / Total Investments made)	Nil	Nil

Leadership Indicators

1. **Awareness programmes conducted for value chain partners on any of the Principles during the financial year:**

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
1	P3, P5, P6, and P9 of NGRBC	100%

2. **Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.**

   Yes. The Company have a Code of Conduct for Board Members and Senior Management Personnel, Whistle Blower Policy for establishing Vigil Mechanism and Grievance redressal policy for redressal of all kinds of grievances.

   The Company takes an annual declaration from all the Directors and KMPs at the beginning of every financial year in line with the Company's code of conduct.

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

	FY 2025-26	FY 2024-25	Details of improvements in environmental and social impacts
R & D	Nil	Nil	Ø Our R/& D team continuously strives for improving the cement strength and other quality parameters and also for reduction in cement manufacturing cost by conducting various in-house and external tests
Capex	15.1%	13.37%	Ø By installing a new packer and bulk loading system, avoided the need for cement grinding in Line-1, realizing direct energy savings. Ø Environmental Improvement by Constructing Side Wall & Cladding for Open Raw Material Yards significantly reducing Fugitive dust Ø Statutory Compliance fulfilled by installing CT,PT,Relay & Display Boards. Ø Improving Structural safety by conducting Structural Stability Civil & Mechanical Works. Ø Implemented a formalized wet and dry waste disposal system. Ø Constructed rainwater harvesting pits across both the plant and residential colonies to support water conservation efforts.

2.a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No) - Yes**

The major raw material, i.e., limestone is available locally from our own mines. The company follows sustainable procurement practices and endeavours to source other materials too locally to the maximum extent possible, to reduce emissions and control costs.

b. **If yes, what percentage of inputs were sourced sustainably?** More than 70%

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

Our product cement is not reclaimed as it is used in construction and civil structures. The treatment of other wastes is detailed below:

a) **Plastics (Including Packaging):** Registered for PIBO & Plastic Waste Re-processor in EPR for Plastic Waste Management with Central Pollution Control Board.

b) **e-Waste:** No e-waste arises from our product. However, e-waste from operations is sent to approved w-waste reprocessor.

c) **Hazardous Waste:** Taken approval for co-Processing of Hazardous wastes from Central Pollution Control Board and State Pollution Control Board.

d) **Other Waste:** Battery waste from operations is disposed of using buy back process with vendor for procurement of new batteries.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

Yes, the waste collection plan in line with EPR plan submitted to TPCB and registration certificate obtained.

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/ No)	Results communicated in public domain (Yes/ No) If yes, provide the web-link.
No specific Life Cycle Assessment has been conducted. Our products are fully and safely consumed by the customers. However, LCA will be planned and conducted in future.					

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

Name of Product / Service	Description of the risk / concern	Action Taken
LCA is planned for future. However, presently all required measures are being taken in production operations to minimize environmental and safety concerns, through proper systems, training of people, and regulatory compliance.		

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

Indicate input material	Recycled or re-used input material to total material	
	FY 2025-26	FY 2024-25
Various Alternate Raw Materials and Fuels, Dusts and wastes collected from processes.	17.02%	13.73%

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format**

	FY 2025-26			FY 2024-25		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	-	311.94	467.91	-	261.45	610.05
E-waste	-	-	0.20	-	-	-
Hazardous waste CPP Ash	-	-	-	-	-	-
Other waste	-	-	-	-	-	-

Cement is used as an intermediate material in construction activities, and the packing materials (bags) are mostly used for temporary storage of other construction materials by the end users before final disposal.

The above figures relating to packaging material are in conformity with our EPR registration and compliance.

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.**

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable	

Our product cement is used in construction as concrete and for finishing, and cannot be reclaimed. Several Waste materials sourced from outside are used in our production processes.

The equivalent quantity (100%) of packing material is reclaimed as per the Extended Producer Responsibility obligations.

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains.

Essential Indicator

1. **a. Details of measures for the well-being of employees:**

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	152	71	46.71	152	100	-	-	-	-	-	-
Female	2	-	-	2	100	-	-	-	-	-	-
Total	**154**	**71**	**46.10**	**154**	**100**	**-**	**-**	**-**	**-**	**-**	**-**
Other than permanent employees											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**

b. **Details of measures for the well-being of workers:**

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	21	16	76.19	21	100	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	**21**	**16**	**76.19**	**21**	**100**	**-**	**-**	**-**	**-**	**-**	**-**
Other than permanent workers											
Male	192	192 (ESI)	100	-	-	-	-	-	-	-	-
Female	13	13 (ESI)	100	-	-	-	-	-	-	-	-
Total	**205**	**205**	**100**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**

c. **Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:**

	FY 2025-26	FY 2024-25
Cost incurred on well-being measures as a % of total revenue of the company	0.19%	0.28%

2. **Details of retirement benefits, for Current Financial Year and Previous Financial Year.**

Benefits	FY 2025-26			FY 2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Y	100%	100%	Y
Gratuity	100%	100%	Y	100%	100%	Y
ESI	0	0	Y	100%	100%	Y
Others – please specify	-	-	-	-	-	-

3. **Accessibility of workplaces**

   Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

   Yes. We have provided various facilities such as Wheelchair, Lifts, Pathways, Ramps, Signages, and Pedestrian Crossing.

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.**

   Though there is no specific policy, the Company provides equal opportunity to all kinds of employees based on merit and job-related eligibility requirements.

5. **Return to work and Retention rates of permanent employees and workers that took parental leave.**

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	Nil	Nil	Nil	Nil
Female	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes. The Company has ~~a~~ dedicated Internal Grievance Committee and Works Committee to receive and address any grievances raised by any employee.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and workers in association(s) or Unions recognised by the listed entity:

Category	**FY 2025-26**			**FY 2024-25**		
	Total employees / workers in respective category (A)	**No. of employees / workers in respective category, who are part of association (s) or Union (B)**	**% (B / A)**	**Total employees / workers in respective category (C)**	**No. of employees / workers in respective category, who are part of association(s) or Union (D)**	**% (D /C)**
Total Permanent Employees	**154**	**-**	**-**	**190**	**-**	**-**
Male	152	-	-	189	-	-
Female	2	-	-	1	-	-
Total Permanent Workers	**21**	**21**	**100**	**37**	**37**	**100**
Male	21	21	100	37	37	100
Female	-	-	-	-	-	-

8. Details of training given to employees and workers:

Category	**FY 2025-26**					**FY 2024-25**				
	Total (A)	**On Health and safety measures**		**On Skill upgradation**		**Total (D)**	**On Health and safety measures**		**On Skill upgradation**	
		No. (B)	**% (B/A)**	**No. (C)**	**% (C/A)**		**No. (E)**	**% (E/D)**	**No. (F)**	**% (F/D)**
Employees										
Male	152	152	100	136	89.47	189	189	100	139	73.54
Female	2	2	100	-	-	1	1	100	-	-
Total	**154**	**154**	**100**	**136**	**88.31**	**190**	**190**	**7100**	**139**	**73.16**
Workers										
Male	21	21	100	21	100	37	37	100	37	100
Female	-	-	-	-	-	-	-	-	-	-
Total	**21**	**21**	**100**	**21**	**100**	**37**	**37**	**100**	**37**	**100**

9. Details of performance and career development reviews of employees and workers:

Category	**FY 2025-26**			**FY 2024-25**		
	Total (A)	**No. (B)**	**% (B / A)**	**Total (C)**	**No. (D)**	**% (D / C)**
Employees						
Male	152	152	100	189	189	100
Female	2	2	100	1	1	100
Total	**154**	**154**	**100**	**190**	**190**	**100**
Workers						
Male	21	21	100	37	37	100
Female	-	-	-	-	-	-
Total	**21**	**21**	**100**	**37**	**37**	**100**

10. **Health and safety management system:**

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes. The Company has implemented Occupational Health and Safety Management System certified under ISO 45001 Standard. Maintaining, fostering and improving the safety and wellbeing of employees is embedded in the company-wide risk management and control process.

The Company has a HSE policy that outlines its commitment to providing safe and healthy working conditions, preventing incidents and work-related illnesses, and protecting the environment. The company ensures that the policy is regularly updated. Risk assessment is conducted periodically to identify opportunities to eliminate hazards and reduce risks. The company also emphasizes the importance of communication, and supports and provides training and information to ensure good participation and consultation among employees, promoting a culture of safety and awareness. The company is committed to continuous improvement by learning from experience and sharing good practices.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

As part of implementation of ISO 45001 standard, procedures for Hazard Identification and Risk Assessment (HIRA) have been established and implemented in the factory. HIRA is conducted for routine and non-routine activities. Work related hazards are identified by people involved in the operations, EHS officers and contractor representatives (wherever applicable). The identified hazards are recorded and control measures are discussed and defined as per hierarchy of controls. The CAPA (Corrective and Preventive Action) tracker is implemented to proactively identify safety risks in high-risk activities and implement engineering controls to mitigate the risks. A Cross Functional Team reviews high-risk activity and implements engineering controls, as feasible to mitigate risks. Focused trainings are conducted on "Behavioral Based Safety" (BBS) to promote awareness amongst third party and contractual employees to adopt safe work practices.

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Yes. The Company has established a robust system of reporting Unsafe Acts and Unsafe Conditions, near misses and incident reporting. Workers have been trained to isolate themselves immediately from such risks and are encouraged to report all such incidents to Safety Committee immediately. The incidents are recorded in an EHS dashboard and are analyzed. Corrective and preventive actions are initiated to mitigate safety risks.

d. Do the employees/ workers of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes. Employees and workers of the Company have access to non-occupational medical and healthcare services. Preventive Health Check, and Wellness programs are offered as part of these healthcare services.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2025-26	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	Nil	Nil
	Workers	Nil	Nil
Total recordable work-related injuries	Employees	Nil	Nil
	Workers	Nil	Nil
No. of fatalities	Employees	Nil	Nil
	Workers	Nil	Nil
High consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

We operate an Integrated Management System (IMS) by adopting ISO QMS, EMS and OH&S. Further, we are following various statutory guidelines issued by Factories department, Fire department and Pollution Control Board.

The EHS management system has enabled the business to mitigate EHS related risks and ensure providing safe and healthy workplace. Structured programs have been established and implemented to ensure business continuity.

13. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	NA	Nil	Nil	NA
Health & Safety	Nil	Nil	NA	Nil	Nil	NA

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	Yes, 100% assessed – by regulators - Factories Department and by third parties through external audits and also internally by internal audit teams
Working Conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

    Nil. Corrective and Preventive actions are part of the safety management system.

Leadership Indicators

1. **Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).**

   Yes

2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.**

   In all contractual obligations with value chain partners, statutory dues such as PF, gratuity, etc. are deducted and paid accordingly.

3. **Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)**

   No

5. **Details on assessment of value chain partners**:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	100% by the Company.
Working Conditions	The Value Chain Partners must be compliant with all applicable regulations on Occupational Health and Safety.

6. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.**

   No significant risk/concern was reported on health, safety and/or working conditions in the value chain partners, hence no corrective action was required to be taken.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. **Describe the processes for identifying key stakeholder groups of the entity.**

   Any individual or group of individuals or institution who is impacted by or who can impact the business chain of the Company is identified as a key stakeholder. This *inter alia* includes employees, shareholders and investors, customers, channel partners, regulators, lenders, research analysts, communities and non-governmental organizations and suppliers.

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customers	No	E-mails, Website, Webinars, Meetings, Personal Visits, Grievances redressal, feedback forms	Continuously and on specific need basis.	Information on business offerings, company's products. Understand grievances and strengthen relationship with customer
Employees	No	1. E-mails, Monthly updates, Newsletters. 2. Notice Boards in factories. 3. Company intranet and Website. 4. Regular updates on our internal social media group. 5. Internal meetings and virtual meetings.	1. Continuously 2. Employee satisfaction survey– Annually. 3. Business specific monthly/quarterly meetings. 4. Annual meeting.	1. Information about Company's business growth plans and business performance. 2. Top-down communication about important changes, policies, wellbeing initiatives. 3. Platform for gathering informal feedback. 4. Workplace diversity is encouraged through various diversity, equity and inclusion initiatives.
Local Communities	Yes	Meetings, Quarterly and Annual Reports	Quarterly periodic review meetings based on the characteristics of each CSR project.	To develop the CSR project along with the community according to the needs of the community.
Vendors/ Suppliers/ Contractors/ Sellers	No	1. Supplier meets 2. Vendor management and onboarding assessments 3. E-mails, Conference calls, Virtual meetngs.	On need basis.	Vendor meets help to connect with the markets and follow the trend of the industry; clear requirement from suppliers are conveyed through virtual meetings and emails
Investors/ Funders/ Shareholders	No	1. E-mail and physical communications. 2. Annual reporting 3. Investor Relations website 4. Annual General Body Meetings 5. Stock Exchanges Communications	Quarterly, Annually and need based	Shareholder related communications.
Regulatory bodies/ Government/ Industry Associations	No	E-Mails, letters, Meetings, Filing of reports and Returns, plant visits	Periodic and need-based.	Compliance

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   The Company believes in maintaining an ongoing dialogue with its key stakeholders i.e. investors, customers, suppliers, employees, etc., demonstrating its commitment to transparency and accountability. The Company's Management regularly interacts with the above stakeholders through various platforms to ensure that stakeholder feedback - whether on economic, environmental, or social matters - is thoughtfully considered and integrated into our decision making processes.

   To strengthen and formalize this engagement, we have established dedicated committees focused on key areas of concern:

   - The Corporate Social Responsibility (CSR) Committee is instrumental in shaping and recommending CSR policies to the Board. It also monitors CSR budget allocations, activities, and expenditures to ensure alignment with our broader commitment to social impact and community engagement.

- The Stakeholders' Relationship Committee is entrusted with monitoring statutory compliances and ensuring the smooth execution of services related to dividend payments, security holder communication, and the performance of our Registrar and Transfer Agents - enhancing trust, transparency, and service efficiency in our investor relations.

Furthering our commitment to shareholder engagement, we provide shareholders the opportunity to interact with the full Board during the Annual General Meeting (AGM). This forum enables meaningful dialogue and helps us stay responsive to the evolving needs, priorities, and expectations of our stakeholders.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

Yes. The Company welcomes the inputs from the stakeholders and considers them in a constructive manner. It is committed to improve quality of life and create lasting value for society and thereby contribute to a sustainable future.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

The Company always acts as a responsible corporate citizen and engages with the marginalized and vulnerable sections of the society. The major engagement channels are with the communities benefiting from our CSR activities. The Company addresses the concerns of this vulnerable/ marginalized stakeholder group through its CSR initiatives.

PRINCIPLE 5 Businesses should respect and promote human rights

Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of employees /workers covered (B)	% (B/A)	Total (C)	No. of employees /workers covered (D)	% (D/C)
Employees						
Permanent	154	154	100	190	190	100
Other than Permanent	-	-	-	-	-	-
Total Employees	**154**	**154**	**100**	**190**	**190**	**100**
Workers						
Permanent	21	21	100	37	37	100
Other than Permanent	205	-	-	217	-	-
Total Workers	**226**	**21**	**9.29**	**254**	**37**	**14.57**

2. **Details of minimum wages paid to employees and workers, in the following format:**

Category	FY 2025-26					FY 2024-25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	**154**	**-**	**-**	**154**	**100**	**190**	**-**	**-**	**190**	**100**
Male	152	-	-	152	100	189	-	-	189	100
Female	2	-	-	2	100	1	-	-	1	100
Other than Permanent	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-

Workers										
Permanent	**21**	**-**	**-**	**21**	**100**	**37**	**-**	**-**	**37**	**100**
Male	21	-	-	21	100	37	-	-	37	100
Female	-	-	-	-	-	-	-	-	-	-
Other than Permanent	**205**	**205**	**100**	**-**	**-**	**217**	**217**	**100**	**-**	**-**
Male	192	192	100	-	-	203	203	100	-	-
Female	13	13	100	-	-	14	14	100	-	-

3. **Details of remuneration/salary/wages:**

a. **Median remuneration / wages:**

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)*	4	0	2	0
Key Managerial Personnel (KMP)**	3	5857068	1	1001004
Employees other than BoD and KMP	151	679788	1	994476
Workers	21	600250	0	0

* *Non-Executive Directors are not paid any remuneration, other than sitting fee.*

***Key Management Personnel includes Managing Director, Chief Financial Officer and Company Secretary and Compliance Officer.*

b. **Gross wages paid to females as % of total wages paid by the entity, in the following format:**

	FY 2025-26	FY 2024-25
Gross wages paid to females as % of total wages	1.84%	0.43%

4. **Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)**

Yes. The Company has dedicated committees such as Works Committee and Grievances Committee, which act as the focal point on this.

5. **Describe the internal mechanisms in place to redress grievances related to human rights issues.**

The Company has dedicated committees such as Works Committee and Grievances Committee, which act on all human rights concerns. The policy on prevention of sexual harassment has been formulated to ensure safety of its employees at workplace. A dedicated internal complaints committee has been formed to address any issue raised by any employee.

As per the POSH Policy, any complaint of Sexual Harassment would be dealt with utmost confidentiality and on priority by the Committee. During the year, the Company has not received any complaint under POSH Act.

The Company has also established a Vigil Mechanism and has a Whistle Blower Policy which enables internal stakeholders and external stakeholders to raise concerns. The concerns are addressed by the Audit Committee and the Board of Directors.

Human rights concerns within the organisation are addressed by the Managing Director through HR.

6. **Number of Complaints on the following made by employees and workers:**

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil	NA	Nil	Nil	NA
Discrimination at workplace	Nil	Nil	NA	Nil	Nil	NA
Child Labour	Nil	Nil	NA	Nil	Nil	NA
Forced Labour/ Involuntary Labour	Nil	Nil	NA	Nil	Nil	NA
Wages	Nil	Nil	NA	Nil	Nil	NA
Other human rights related issues	Nil	Nil	NA	Nil	Nil	NA

7. **Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:**

	FY 2025-26	FY 2024-25
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees / workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

   Please refer to answer of question no. 5 above.

9. **Do human rights requirements form part of your business agreements and contracts? (Yes/No)**

   Yes. Statutory and regulatory requirement clauses stipulate regarding human values, child labour, equal remuneration and social security.

   The code of business conduct forms part of the contract with suppliers and all third parties with whom we conduct business. It covers human rights protection as well.

10. **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100% assessed internally and by Labour Department.
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	Nil

11. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.**

    No risk/concern has arisen and there is no necessity for corrective action. The Company monitors the compliances on a quarterly basis and the same is also being reported to the Board in its meeting.

Leadership Indicators

1. **Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.**

   The Company through its quarterly due diligence process, checks whether there are any human rights grievances / complaints. The Company has not received any complaint on human rights issues.

2. **Details of the scope and coverage of any Human rights due-diligence conducted.**

   Training and awareness programmes, and robust legal & regulatory compliance monitoring at all levels through our Internal Audit system & Safety Audit on periodical basis, are part of the due diligence process.

3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

   Yes

4. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	100%
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	Nil

5. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.**

   There was no necessity for corrective action as there was no risk/concern reported or arisen during the year 2025-26.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	FY 2025-26 (Giga Joules)	FY 2024-25 (Giga Joules)
From renewable sources		
Total electricity consumption (A)	-	-
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	-	-
From non-renewable sources		
Total electricity consumption (D)	21,229	13,731
Total fuel consumption (E)	16,16,689	25,34,295
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	16,37,918	25,48,026
Total energy consumed (A+B+C+D+E+F)	16,37,918	25,48,026
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	0.00053 (GJ/₹)	0.00068 (GJ/₹)
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)^	0.0107 (GJ/USD)	0.0141 (GJ/USD)
Energy intensity in terms of physical output	3.520 (GJ/MT)	3.613 (GJ/MT)
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

^The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published in April 2026 by IMF at 1 USD = ₹20.343

2. **Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

Yes. The Company is covered under the ' Carbon Credit Trading Scheme' and the targets set have been achieved.

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater* (including water from Mine pits)	52,060	55,264
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others (RWH Pits)	-	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	52,060	55,264
Total volume of water consumption (in kilolitres)	52,060	55,264
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.01678 (Litres/₹)	0.01480 (Litres/₹)
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)**	0.34141 (Litres/USD)	0.30577 (Litres/USD)
Water intensity in terms of physical output	111.8858 (Litres/MT)	78.3612 (Litres/MT)
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: * includes water consumption in Mines also. PY figure adjusted accordingly.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

[**]The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published in April 2026 by IMF at 1 USD = ₹20.343

4. **Provide the following details related to water discharged:**

Parameter		FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)			
(i)	To Surface water		
	No treatment	-	-
	With treatment – please specify level of treatment	-	-
(ii)	To Groundwater		
	No treatment	-	-
	With treatment – please specify level of treatment	-	-
(iii)	To Seawater		
	No treatment	-	-
	With treatment – please specify level of treatment	-	-
(iv)	Sent to third-parties		
	No treatment	-	-
	With treatment – please specify level of treatment	-	-
(v)	Others		
	No treatment	-	-
	With treatment – please specify level of treatment Waste water is treated in STP*	7,951	7,273
Total water discharged (in kilolitres)		**7,951**	**7,273**

*Waste water treated in STP is used for internal purposes including gardening, dust suppression, etc.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

In cement manufacturing process, no effluent is produced. The water that is used in the plant and township areas undergoes treatment and is then utilized for in-house requirements.

5. **Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.**

Our plant generates only domestic effluent which is treated in our Sewage Treatment Plant (STP). There is no process effluent and therefore there is no Effluent Treatment Plant (ETP). The STP output water is used for gardening and dust suppression.

6. **Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**

Parameter	Please specify unit	FY 2025-26	FY 2024-25
Nox	Tonnes/Year	280.13	472.82
Sox	Tonnes/Year	35.09	47.49
Particulate matter (PM)	Tonnes/Year	32.61	48.38
Persistent organic pollutants (POP)	NA	NA	NA
Volatile organic compounds (VOC)	NA	NA	NA
Hazardous air pollutants (HAP)	NA	NA	NA
Others – please specify	NA	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

7. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	MT of CO2 equivalent	3,64,901	5,32,215.00
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	MT of CO2 equivalent	4,187	9,699.01
Total Scope 1 and Scope 2 emissions per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	Kg of CO2 equivalent per ₹	0.00012	0.00015
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)*	Kg of CO2e equivalent per USD	0.00242	0.0030
Total Scope 1 and Scope 2 emission intensity in terms of physical output	Kg of CO2 equivalent /MT of Product	0.7932	0.7684
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

**The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published in April 2026 by IMF at 1 USD = ₹20.343*

8. **Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.**

Yes, in order to reduce Green House Gas emissions, we have implemented several measures such as alternative fuels, lower clinker factor, blended cement production, energy efficiency efforts, and many more. Use of renewable energy is being explored.

9. **Provide details related to waste management by the entity, in the following format:**

Parameter	FY 2025-26	FY 2024-25
Total Waste generated (in metric tonnes)		
Plastic waste **(A)**	0.757	0.875
E-waste **(B)**	0.196	0.084
Bio-medical waste **(C)**	-	-
Construction and demolition waste **(D)**	-	-
Battery waste **(E)**	1.548	-
Radioactive waste **(F)**	-	-
Other Hazardous waste. Please specify, if any. **(G)** (Used Oil)	0.102	12.565
Other Non-hazardous waste generated **(H)**. Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	-	-
Total (A+B + C + D + E + F + G+ H)	**2.6031**	**13.524**
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.000001 (Kg/₹)	0.0000036 (Kg/₹)
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)*	0.00001707 (Kg/USD)	0.00007483 (Kg/USD)
Waste intensity in terms of physical output	0.00559 (Kg/MT)	0.01918 (Kg/MT)
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	2.501	0.959
(ii) Re-used	-	-
(iii) Other recovery operations	-	-
Total	**2.501**	**0.959**

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0.102	12.565
(ii) Landfilling	-	-
(iii) Other disposal operations	-	-
Total	0.102	12.565

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published in April 2026 by IMF at 1 USD = ₹20.343

10. **Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.**

Co-Processing of Hazardous waste is done in Cement Kiln as per Central Pollution Control Board guidelines. Dust emission, i.e., the particulate matter emitted from processes is collected in the air pollution control equipment and re-utilized in the respective product section.

The STP sludge is used as manure in greenbelt activities. Organic wastes are segregated and composted in the vermicomposting yard, and the compost is utilized within the Plant.

Other wastes like wood, paper and plastics are utilized as alternate fuel in the kiln.

Different identified waste bins are provided to segregate the wastes at the source itself and stored in designated places provided in the scrap yard and proper accounting is being done before disposal to authorized vendors. Sufficient awareness, visual aids, PPEs are provided to those who handle the wastes. Daily accounting and monthly reporting are being done.

11. **If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:**

S. No.	Location of operations/ offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N). If no, the reasons thereof and corrective action taken, if any.
Not Applicable. None of our operations are in ecologically sensitive areas.			

12. **Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:**

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13. **Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:**

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Yes, the Company complies with the applicable environmental laws / regulations / guidelines and there is a robust mechanism to monitor and report its compliances. The company is also certified under ISO 14001. There was no non-compliance.				

Leadership Indicators

1. **Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):**

Not Applicable. Our manufacturing location is not in water stressed location and hence this section is not applicable.

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area: Nil

(ii) Nature of operations: Nil

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater	-	-
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres)	**-**	**-**
Total volume of water consumption (in kilolitres)	**-**	**-**
Water intensity per rupee of turnover (Water consumed / turnover)	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) Into Groundwater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) Into Seawater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third-parties		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(v) Others		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

2. **Please provide details of total Scope 3 emissions & its intensity, in the following format**:

Scope 3 emissions are indirect GHG emissions that occur outside the organization, including both upstream and downstream emissions. We will be monitoring and reporting the Scope 3 emissions going forward.

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	-	-
Total Scope 3 emissions per rupee of turnover		-	-
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

3. **With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.**

   Not Applicable

4. **If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:**

Sr. No	Initiative undertaken	Details of the initiative *(Web-link, if* any, may be provided along-with summary)	Outcome of the initiative
1.	Process modifications and Material optimization	Use of alternative materials, e.g., external ETP sludge, boiler ash, which are basically wastes, in line with CPCB guidelines	Cost reduction, resource conservation, waste management, and lower emissions.
2.	Energy Conservation	Process improvements, replacement of old equipment and systems with newer energy efficient equipment, e.g., VFD, lighting systems.	Cost reduction, energy conservation, and lower emissions.
3.	Water Conservation	Installation of air-cooled systems, operating STP.	Cost reduction, and water conservation.

5. **Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.**

   Yes, the company has a Business Continuity Plan and disaster management plan.

   A detailed plan is in place to ensure uninterrupted operations during and after disruptive events such as natural disasters, technical failures, or political unrest. The plan outlines clear procedures for responding to emergencies, minimizing downtime, and safeguarding resources.

   Our Manufacturing unit is having an emergency preparedness and business continuity plan to handle any disaster. The plans are designed to contain the incident, minimize casualties and prevent further injuries, mitigation measures, quick and streamlined relief and rescue operation, speed up restoration of normalcy and ensure each member of the emergency operation including response team and employees are aware of their role in emergency. It is critical also to ensure the Plant can manage these risks well.

   This is achieved by: developing a comprehensive emergency plan to handle various identified and potential emergencies, implementing the plan and training the people, improving response through regular conduct of mock drills, and monitoring implementation by inspecting and auditing controls to ensure that the system is working as planned.

   With regard to Business continuity, we have adequate mines reserve to sustain the business. Our manufacturing unit is having Factory and other licences to operate the Plant, and these are being renewed on time.

6. **Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.**

   A beginning has been made to assess the Value chain partners through a self-administered questionnaire. The process will be refined in the coming years.

7. **Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.**

   A beginning has been made to assess the Value chain partners through a self-administered questionnaire. The process will be refined in the coming years.

8. **How many Green Credits have been generated or procured:**

a. By the listed entity: **Nil**

b. By the top ten (in terms of value of purchase and sales, respectively) value chain partners: **Nil**

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1.a. Number of affiliations with trade and industry chambers/ associations: 3 Nos

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Bureau of Energy Efficiency (BEE)	National
2	Confederation of Indian Industries (CII)	National
3	National Council for Cement and Building Materials (NCCBM)	National

2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.**

Name of authority	Brief of the case	Corrective action taken
Nil	Not Applicable	Not Applicable

Leadership Indicators

1. **Details of public policy positions advocated by the entity:**

S. No.	Public policy advocated	Method restored for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly/Others)	Web Link, if available
Nil					

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No)	Relevant Web link
Not Applicable					

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S. No	Name of Project for which R & R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R & R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

3. **Describe the mechanisms to receive and redress grievances of the community.**

   The Plant has a designated CSR team to interact with the community at large and address any grievances by planning projects towards addressing the needs of the community. The team has a good rapport with all stakeholders such as the community, district administration, and political parties and work towards finding a feasible and satisfactory solution.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

	FY 2025-26	FY 2024-25
Directly sourced from MSMEs/ small producers	12%	21%
Sourced directly from / within India	100%	100%

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:**

Location	FY 2025-26	FY 2024-25
Rural	83%	73%
Semi-urban	7%	6%
Urban	0%	0%
Metropolitan	10%	21%

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

Details of negative social impact identified	Corrective action taken
None	Not Applicable

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

S. No.	State	District	Amount spent (In INR)
1	None	None	Not Applicable

The Company has undertaken its CSR activities in Suryapet District of Telangana and has spent an amount of ₹2,94,795 under various activities. The CSR activities are not undertaken in aspirational districts.

3.(a) **Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)**

No, contracts are awarded on merit and not on preference.

(b) **From which marginalized /vulnerable groups do you procure?**

Not applicable

(c) **What percentage of total procurement (by value) does it constitute?**

Not applicable

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

S. No	Intellectual Property based on traditional knowledge	Owned /Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit share
Not Applicable				

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

Name of the Authority	Brief of the Case	Corrective action taken
Not Applicable		

6. **Details of beneficiaries of CSR Projects:**

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Promoting Education	350	The beneficiaries fall under the regional area where the company has its establishments and it caters to various sects of people in neighbouring communities.
2	Rural Development Projects	220	
3	Health Care, Hygiene & Sanitation	850	

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. **Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

   All communications with customers are done by marketing personnel. In case of customer complaint this is informed to the Plant by marketing dept. The customer communications /requirements at plant is the responsibility of QUAS department which evaluates the complaint and takes necessary actions and informs the customer through marketing department. Feedback is also collected from dealers and customers.

   The Company has a well-structured response mechanism for handling consumer complaints, starting from formal receipt of the complaint, attending the complaint within a stipulated time frame of about 2 days, identifying the root cause of the problem, validation through internal checks, communicating with customer the solution and closing the complaint. Further, there is also an escalation mechanism.

   Trend and cause analysis of complaints are carried out. Corrective and preventive actions are identified and implemented.

   There is a documented procedure to handle customer complaints and resolve them, which is a part of the IMS system, audited periodically by the IMS auditors for the purpose of maintaining the certification. This is also an important metric and forms a part of monthly internal reviews by the Plant management.

2. **Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:**

	As a percentage to total turnover
Environmental and social parameters relevant to the product	All necessary information as per regulatory requirements are disclosed on all our products. Information to be provided on cement bags are governed as per BIS guidelines.
Safe and responsible usage	
Recycling and/or safe disposal	

3. **Number of consumer complaints in respect of the following:**

	FY 2025-26		Remarks	FY 2024-25		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	Nil	Nil	NA	Nil	Nil	NA
Advertising	Nil	Nil	NA	Nil	Nil	NA
Cyber-security	Nil	Nil	NA	Nil	Nil	NA
Delivery of essential services	Nil	Nil	NA	Nil	Nil	NA
Restrictive Trade Practices	Nil	Nil	NA	Nil	Nil	NA
Unfair Trade Practices	Nil	Nil	NA	Nil	Nil	NA
Other	Nil	Nil	NA	Nil	Nil	NA

4. **Details on instance of products recalls on account of safety issues:**

	Number	Reasons for recall
Voluntary recalls	Nil	NA
Forced recalls	Nil	NA

5. **Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.**

   Yes, the Company has a policy on cyber security, which is available on the Company's website at http://anjanicement.com/policies.html

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products/services.**

   As there were no complaints, no corrective action was required. However, we always endeavour to ensure the best quality products are delivered to our customers and ensure all valid feedbacks from our stakeholders are considered for process improvements.

7. **Provide the following information relating to data breaches:**

   a. Number of instances of data breaches - Nil

   b. Percentage of data breaches involving personally identifiable information of customers - Nil

   c. Impact, if any, of the data breaches - Nil

Leadership Indicators

1. **Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

   Information on products and services can be accessed at the company's website at www.anjanicement.com

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

   We educate our customers frequently, through various meetings viz., Mason meets, sub-dealer meets, contractor meets, builder meets and Dealer meets.

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

   Not Applicable. We do not fall under Essential Services.

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief**

   Yes. We follow BIS regulations for the product packaging and information to be contained in the product packaging. Product-wise features and applications are readily available for customers' information.

5. **Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

   Yes, surveys on customer satisfaction are conducted regularly which helps in improvement of the product.